

TEMPLE EMANU-EL ANNUAL MEETING MINUTES 2019
April 21, 2019

The Annual Meeting was called to order at approximately 9:25 AM on April 21st, 2019.

The minutes from the 2018 Annual Meeting were approved.

- 1) Rabbi Spike Anderson delivered the D'Var Torah

Rabbi Spike provided his annual report where he emphasized that Temple Emanu-EL ("TE") has become a great spiritual community with many activities for all.

TE has made great strides in recruiting new members.

That TE is very active in social justice programs as well as charity for the community in general.

That Rabbi Rachel and Rabbi Max Miller have consistently "hit the ball out of the park" with respect to the programs they have implemented including the Shabbat dinners for new prospective members and other new programs to keep members engaged. Membership and participation has increased considerably under their watch

That the Preschool in conjunction with TE's partnership with the Marcus Jewish Community Center has been a win/win for both TE as well as the MJCC.

That the religious school is going strong.

That lifelong learning programs are alive and well and actively attended.

That the social connections committee has had several adult nights and the Brotherhood has taken on and implemented new programs and activities as well.

That social justice programs and volunteering has increased considerably for the community at large.

- 2) Rick Shapiro provided the life and legacy appeal, whereby each member of TE is being asked to make some bequest in his or her Will that would go to the benefit of TE. Recently a letter went out to members asking for such support.

- 3) Robert Wittenstein, the TE President elect, stepped in for VP Ben Stone and presented the constitutional amendment proposed by the Board of Trustees. The

amendment proposed to shorten and potentially eliminate the time requirement that a prospective President or Vice President of TE serve on the Board or as another officer of TE, at least 36 months, before undertaking the office of President or Vice President. In particular the time requirement for a prospective President or Vice President to serve on the Board of Trustees or in a lesser officer position was proposed to be reduced from 36 months to 9 months.

In addition, if the need for talent in the position of President and or Vice President was not present on the Board of Trustee or in a lower officer position, then the Senior Rabbi, President or co-Presidents, Chairperson of the Financial Counsel and Chairperson of the Nominating Committee could recruit a capable individual without any prior minimum time experience on the Board of Trustees on in a lower officer position, to serve in the position of President and/or Vice President. The thought was that this action would only be taken in an emergency situation.

There was a spirited discussion regarding this constitutional amendment as to whether or not choosing a potential President or VP with no prior Board experience or lower office experience was advisable, but at the end of the day the amendment passed.

3) Aaron Silverman discussed the budget through his Treasurer's Report. There were several capital improvements made this year including replacement of several HVAC units and roof repairs. In addition, in light of all the issues related to synagogue attacks and other terrorist attacks in our country, it was disclosed that TE has made a significant investment in security both in time and money.

Aaron discussed the various budget line items thoroughly. He also indicated that the deficit is being reduced as we proceed forward, to a point where by the end of 2020 it is predicted that Temple Emanuel will be in the black.

4) Art Katz presented the new prospective Board Members and Officers were all who are running for office or Board positions were approved.

5) Rick Shapiro our outgoing president, was recognized for his great work on behalf of TE. Many great strides were made under his watch and his work was very much and is very much appreciated.

6) Rick Shapiro provided his review of the state of the union at TE. TE is nicely firing on all cylinders with continued improvements.

7) Robert Wittenstein, the incoming President of TE, provided information about what he would like to see happen in the year ahead. There was some discussions related to his presentation.

8) The recording secretary Evan Altman reported on the voting results for new TE Board Members and Officers. He also reported on the vote related to the constitutional amendment. All new Board Members and all new Officers were voted in and the constitutional amendment passed.

9) Rick conducted a floor discussion after the vote report was presented and the Annual Meeting was adjourned approximately 12 noon.

Submitted by Evan Altman