

TEMPLE EMANU-EL
ANNUAL MEETING MINUTES
May 7, 2023 ★ 16 Iyar 5783

- I. The Annual Meeting was called to order by Edye Disner at 9:34 AM.
- II. Rabbi Spike Anderson delivered the D'Var Torah. He discussed the events at the Temple during the weekend of April 21st -23rd which outlined our current success and our bright future. The events included Friday night confirmation class service, B'nai Mitzvah Saturday morning service, the Gala on Saturday evening plus Sunday school and other well attended activities that day. We are truly blessed.
- III. Edye Disner called for approval of last year's Annual Meeting minutes, 5/12/2022. Aaron Silverman made a motion to approve and Nancy Glube seconded it. Motion passed unanimously.
- IV. Eric Warshal reviewed the budget and the Treasurer's report.

Income Highlights

- Temple is on solid footing as expenses are under control and due to the funds received from government programs due to Covid (Employee Retention Tax Credit).
- The temple is required to have a balanced budget.
- Given inflation, looking at a 6.5% cost of living increase.
- Necessitates increases in membership dues. The Membership Commitment and Fees Schedule was included as an exhibit in the documents for this meeting and was discussed.
- Golf tournament raised \$5,000.
- Employee Retention Tax Credit of \$167,000 which will not repeat in 2023-24.
- Higher interest savings account where excess cash has been deposited. Will yield approximately \$28,000.

- Endowment fund will provide income to our operating budget for the first time in 2023-24.
- Slight decrease in religious school fees of \$8,000 based on projected enrollment.
- New Mazel Tots program projected income of \$2,160.
- Room rentals down \$9,500 based on fewer Bar/Bat Mitzvahs.

Expense Highlights

- Janitorial services will be up \$27,000 due to increased labor costs.
- Utility costs increases of 18% are being budgeted.
- Laundry supplies and maintenance will be up \$5,520 as more linens are used versus plastic tablecloths for events.
- New URJ dues of \$10,000. Camp Coleman had been using space at our temple which covered this expense. They decided to close all of its camp offices nationwide to cut expenses; therefore, these new dues will be incurred.
- Valet parking down \$3,400. This service will not be provided at High Holidays in 2023-24.
- Special music programs will be up \$6,800 due to the success of the Southern Soul Shabbats. Eight events will be held in 2023-24.
- New Donor Appreciation expense has been taken out of the Synagogue programming and dedicated for appreciation of donors and volunteers,
- Net balance (Income – Expenses & Mortgage Principal) will be -0- versus \$199,757 due primarily to the one-time Employee Retention Tax Credit received in 2022-23.

V. Questions and Answer Session related to the Budget

- Dues:
 - No plans to increase dues each year. Always conscious of watching expenses with no frivolous spending.
 - Members who are on Senior Dues are grandfathered. Senior dues are no longer offered to new members or existing congregants who move into senior status.
- Operating capital of \$880,000 puts us in solid footing.
 - These funds will be kept for primarily for future building and HVAC maintenance.

VI. Motion to approve budget by Gerri Penn. Seconded by Don Jaslow. Approved 97%. Abstained 3%.

VII. Outgoing Board Recognition – Edye Disner thanked the following people for their contributions:

- i. Evan Altman
- ii. Mickey Rosner – sending good wishes to Mickey, our Recording Secretary, as she recovers from an automobile accident.
- iii. Ellen Gilmer
- iv. Andy Weiss
- v. David Jacobson
- vi. Nora Floersheim
- vii. Hannah Patal
- viii. Robert Wittenstein – Robert set a very high bar as immediate Past President

VIII. The year ahead comments from Co-President – Bill Kellert

- Thanks to Edye Disner for all that she has accomplished as Co-President. She's a "get it done" person with a lot of compassion.

- Our future looks bright. The quality of our programs is very good and the number is growing. Social Justice is a big part of what we are as people need to feel connected. Membership is growing. Chavurahs have been reinvigorated with more groups to be created.
- Welcomed Dana Neiger as the new Co-President. She's energetic and personable. Quick to establish relationships.

IX. Introduction of current Board Members who are continuing – Bill Kellert

- Officers:
 - i. Dana Neiger – Co-President
 - ii. Wendy Frank – Vice President
 - iii. Perry Walter – Financial Secretary
 - iv. Eric Warshal – Treasurer
 - v. Ellen Lindemann – taking on new role as Recording Secretary
 - vi. Edye Disner – Immediate Past President
- Trustees
 - i. Matt Bernstein
 - ii. Jackie Beres
 - iii. Harvey Beress
 - iv. Sturart Dunowitz
 - v. Gerri Penn
 - vi. Mark Fineberg
 - vii. Ben Halpern
 - viii. Beverly Stahl
 - ix. Jeff Wilensky
 - x. Julie Weiser
 - xi. Representing Brotherhood
 1. Danny Summerfield
 2. Cary Romanoff

- X. Introduction of New Trustees – Dana Neiger
 - i. Mitch Lewis - VP
 - ii. Julie Shapiro – Trustee
 - iii. Jamie Chausmer – Trustee
 - iv. David Bieber – Trustee
 - v. Lori Goldberg – Trustee
 - vi. Representing Sisterhood
 - 1. Julie Mokotoff
 - 2. Ellen Gilmer
 - 3. Lauri Cohen
- XI. Questions and Answers Session related to nominations – none
- XII. Vote for Officers and Trustees – Edye Disner
 - All passed
- XIII. Thank you to the Nominating Committee – Edye Disner
 - Chaired by Immediate Past President – Robert Wittenstein
 - Board Members – Wendy Frank and Gerri Penn
 - Non-board members – Stacy Sullivan Levin and Sandy Zusmann
- XIV. Vote results for board
 - Motion to Approve – Beverly Stahl
 - Seconded – Ron Brill
 - All approved
 - Rabbi Spike thanked Edye Disner for her leadership as Co-President
- XV. Meeting Adjourned at 10:25 AM– Bill Kellert